

SIDE LETTER #1 TO THE
2022-2026
MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF BEAUMONT
AND MANAGERS/PROFESSIONAL TECHNICAL AS INDIVIDUALS

The City of Beaumont (“City”) and the Managers/Professional/Technical as Individuals entered into a Memorandum of Understanding on January 18, 2022.

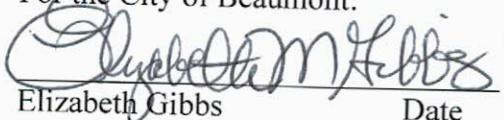
The City and Managers/Professional/Technical as Individuals met and conferred in good faith and have agreed to the terms of this side letter to the MOU, which will operate prospectively from the date it is both approved by Managers/Professional/Technical as Individuals and ratified by the City Council.

This side letter shall replace Article V (J) (4) with the following, but all other provisions of the MOU will remain in effect to the extent required by law:

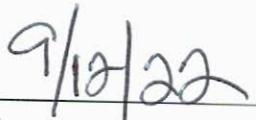
ARTICLE V, SECTION J (4):

Employees may elect not to participate in the Cafeteria Plan. Employees who on or before March 31, 2022, elect to not participate in the Cafeteria Plan and can show adequate proof of a qualifying alternative group health plan, by complying with the verification requirements described below, shall receive cash in lieu in an amount equal to the most current Kaiser employee only (single) monthly premium rate [as of January 1, 2022, the single rate is \$727.26]. Cash in lieu is not to be considered as pensionable compensation for the purposes of CalPERS. Such qualifying alternative health plan coverage must be verified initially and thereafter on an annual basis by signing a verification that complies with the Affordable Care Act, which is available from the City’s Human resources Department (HR), and submitting it to HR. The alternative group health plan coverage must be maintained for the entire calendar year. After April 1, 2022 employees who opt out of the Cafeteria Plan will not receive any cash in lieu of cafeteria plan.

For the City of Beaumont:


Elizabeth Gibbs
City of Beaumont

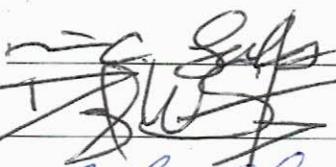
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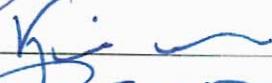
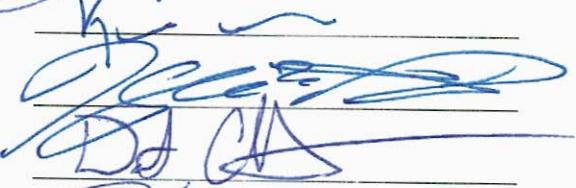
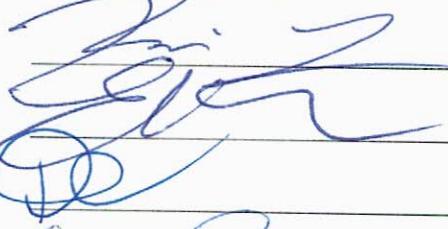

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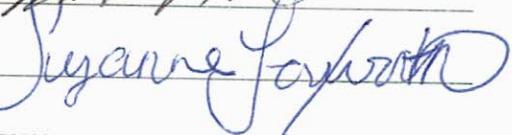
Managers/Professional/Technical:

Shay Novelli
Laurie Miller

Lisa Beach
Somara Gleaves

Julie N. Lulich

J. Huntin



Evelyn Rodgers


Lin Ang
Carole Hendrick



04/19/2022
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