

SIDE LETTER #1 TO THE
2022-2026
MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF BEAUMONT
AND BEAUMONT POLICE MANAGEMENT UNIT

The City of Beaumont ("City") and the Beaumont Police Managers Unit entered into a Memorandum of Understanding on March 1, 2022.

The City and the Police Managers Unit met and conferred in good faith and have agreed to the terms of this side letter to the MOU, which will operate prospectively from the date it is both approved by Police Management Unit and ratified by the City Council.

This side letter shall replace Article IV(A) with the following, but all other provisions of the MOU will remain in effect to the extent required by law:

ARTICLE IV, SECTION A RECOGNITION:

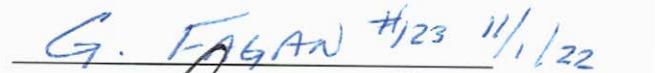
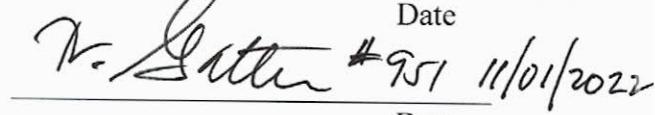
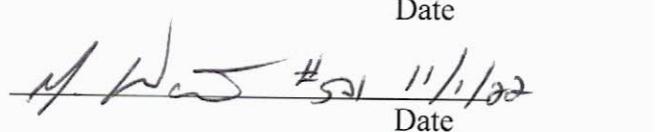
A. RECOGNITION: The CITY hereby recognizes the POLICE MANAGEMENT UNIT as the only authorized representative of present and future employees in the Police Captain and Police Lieutenant classifications covered by this Agreement. Provided, however, that this provision shall not preclude employees from exercising his/her rights as may be provided by the Meyers-Milias-Brown Act, the Employee-Employer Relations Resolution of the CITY, or other applicable law. This Agreement does not cover the SEIU Local 721, POA, Manager/Professional Technical, or any other classification of employees.

For the City of Beaumont:


Elizabeth Gibbs
City of Beaumont

Date

For Police Management:


G. Fagan #123 11/1/22
Date

T. Satter #951 11/01/2022
Date

M. Wadsworth #521 11/1/22
Date

Date