

SIDE LETTER #2 TO THE
2022-2026
MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF BEAUMONT
AND BEAUMONT POLICE OFFICERS' ASSOCIATION

The City of Beaumont ("City") and the Beaumont Police Officers' Association ("BPOA") entered into a Memorandum of Understanding on January 4, 2022.

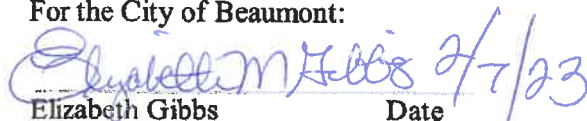
The City and BPOA met and conferred in good faith and have agreed to the terms of this side letter to the MOU, which will operate prospectively from the date it is both approved by BPOA and ratified by the City Council.

This side letter shall replace Article VII(L)(4) with the following, but all other provisions of the MOU will remain in effect to the extent required by law:


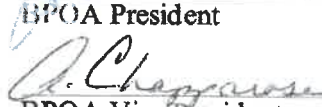
ARTICLE VII, SECTION L(4):

Employees who elect to not participate in the Cafeteria Plan and can show adequate proof of an approved health plan, shall have the option to have an amount equal to the lowest current employee only (single) monthly medical premium rate [as of January 1, 2023, the single rate is \$667.63] paid to the employee. If taken as cash payment, the amount is not to be considered as pensionable compensation for the purposes of CalPERS. Such alternative health plan coverage must be verified initially and thereafter on an annual basis by signing a verification that complies with the Affordable Care Act, which will be provided to the City. Alternative health plan coverage must be maintained until the next available CITY open enrollment period. Employees hired after January 1, 2023, will not have the option to receive the cash payment in lieu of health care.

For the City of Beaumont:


Elizabeth Gibbs Date 2/7/23
City of Beaumont

For BPOA:

 01/30/2023
BPOA President Date
 2/1/2023
BPOA Vice President Date